

April 11, 2023

A worksession meeting of the Washington School Board was held on Tuesday, April 11, 2023 in the high school cafeteria.

The meeting was called to order by Vice President Roberts at 6:38 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Mrs. Amy Roberts
	Mr. John Campbell, Sr.	Dr. Dana Shiller
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling
	Mrs. Kimberly Kelley	Ms. Jenna Ward
	Mrs. Marsha Pleta	

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Lisa Coffield, Board Secretary
Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Ms. Camilla Justice, Mrs. Courtney LeViere, Mr. Lou Magnotta,
Mr. Matthew Mols, Mr. Robert Mihelcic, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

Moment of Silence: The Board, Administrators and community members held a moment of silence in recognition of Mr. William Braun, Jr., long-term School Director, who passed away last week.

Motion Tabled: Mrs. Roberts moved and Mrs. Ewing seconded that the following item be tabled from the agenda:

-Motion to table Resolution 2022-2023-01, regarding a Statement of Charges regarding Employee #1562 and place the Employee on unpaid leave as of April 12, 2023.

Motion carried unanimously.

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognitions

Students of the Month

Grade 2 – Alana Coleman

Grade 6 – Lynleigh King

Grade 8 – Eliza Boyd

Grade 12 – Lillian Boardley

Grade 12 – Joel Rush

American Legion Post 175 Award Winners (*verbal recognition*)

Heidi Walsh	Mateopareze McCoy
Jordyn Carter-Green	Ayvari Chandler
Alyvia Price	Nathan Dougherty

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Kelley moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mr. Campbell moved and Mrs. Ewing seconded that the Board approve the following:

- Retirement of **Brandy Devenney**, 10-month secretary at the high school, after 6½ years of service in the district. Mrs. Devenney's last day of work was April 5, 2023.
- Addition of **Mackenzie Griffin** to the list of substitute paraprofessionals, retroactive to March 21, 2023 through April 11, 2023.
- Recommend **Mackenzie Griffin** as a part-time paraprofessional at the elementary school, 186 days a year, 5 hours a day, contractual rate, effective April 12, 2023. (*Filling position left vacant from a resignation.*)
- Recommend **Robin Kaskie** as a substitute nurse at the jr/sr high school, retroactive to March 30, 2023 to the end of the 2022-2023 school year, 7.5 hours a day, \$32.00 per hour. (*Filling in for jr/sr high school nurse that is on medical leave.*)
- Intermittent Family Medical Leave for **Employee #1628**, retroactive to April 3, 2023 through March 30, 2024. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.*)
- Family Medical Leave for **Employee #1382**, retroactive to April 3, 2023 through the end of the 2022-2023 school year. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.*)
- Extend **Emma Gallocher's** Temporary Assignment as a long-term substitute, retroactive to April 11, 2023 through the end of the school year. (*Ms. Gallocher was a long-term substitute from January 3, 2023 through April 5, 2023 for Employee #1372. This action is extending her temporary long-term assignment to fill in for Employee #1382 until the end of the year.*)
- Summer Learning Academy for Grades K through 6:
 - Program will begin June 5, 2023 through June 29, 2023
 - Monday through Thursday
 - 8:00 am to 12:00 pm
 - Jr/Sr High School
 - \$28 per hour
 - Teachers Needed: 1 per grade level
 - Special Ed Teachers Needed: 1

- Extended School Year Program (ESY) Grades K through 12:
 - Program will begin July 10, 2023 to August 4, 2023
 - Monday through Thursday
 - 8:30 am to 12:30 pm
 - Elementary School (*If elementary school is not accessible, program will move to high school*)
 - \$28 per hour
 - Teachers Needed: 7 (*More teachers may be needed if student enrollment increases*)

-Conference request, in accordance with the policy of the District as follows:

- a. Marsha Mosca - HIVE Conference 2023 (*Math Curriculum*)
July 9-13, 2023 – Atlanta, GA
Estimated cost – \$2,408 (*Paid with Federal Funds*)

Motion carried unanimously.

Board Policy: Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

- First reading, pursuant to Washington School District Policy No. 001, of the following policies:
 - Policy #532 – Assessment System
 - Policy #575 – Diabetes Management
 - Policy #576 – Food Allergy Management
 - Policy #816 – Electronic Data Storage

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Roberts moved and Mr. Campbell seconded that the Board approve the following:

- Contract with Jennifer Kennedy for speech language pathology services, retroactive to March 27, 2023 through the end of the 2022-2023 school year.

Motion carried unanimously.

Committee of the Whole Discussion: Board members and administrators discussed the following items that will be voted on at the April 17, 2023 meeting:

Board Policy

1. Second reading and adoption of the policies that were approved at tonight's meeting.

Contracts, Agreements and Grants

1. Renewal of The Nutrition Group Agreement for the 2023-2024 school year. (*On April 19, 2022, the Board entered into a five-year option agreement with The Nutrition Group to manage the food service operations of Washington School District. The district and The Nutrition Group are now entering the second year of the five year option agreement.*)

Business and Finance

1. Award bids for Fall sports for the 2023-2024 school year.
2. Western Area Career & Technology Center's 2023-2024 proposed budget totaling \$5,906,473, which represents an increase over last year's budget in the amount of

- \$83,600. Washington School District's contribution will increase from \$243,906.09 to \$297,452.11, which represents an increase of \$53,546.02. This figure is based on an estimated Average Daily Membership of 42.06, an increase of 12 students from last year.
3. Authorize the participation in and appointment of representatives to the Allegheny Intermediate Unit Joint Purchasing Program for school materials and supplies.
 4. Award the bid for replacement of playground equipment at the elementary school to PlayGO Co., at the cost of \$120,218.00. (*Paid with ESSER II grant money and donations.*)
 5. Award the bid for replacement flooring in five classrooms at the elementary school to Faris Carpet, Inc., at the cost of \$17,950.00 (*Partial payment from insurance for the water damage during Winter break.*)
 6. Award the bid for replacement flooring at the high school.

Preliminary Budget for the 2023-2024 School Year

1. Adopt the Preliminary Budget for the 2023-2024 school year in the amount of \$30,836,632 dollars and set the millage rate at 15.1578. No tax increase from last year's budget. The Board directs and authorizes the Administration to timely submit the Preliminary Budget to the Pennsylvania Department of Education for review in accordance with Act 1.

Superintendent's Report

-Mr. Lammay stated that he is excited about getting started with the new Reading Program for third through sixth grade students. They will be using the Program during Summer School.

Solicitor's Report

-Attorney Heaton-Hall informed Board members that she is working with the Policy Committee to update the District's policies and with Mr. Lammay on labor and day-to-day issues. Michelle Gannon will be attending next week's meeting in place of Mrs. Heaton-Hall.

Information

- A. Regular Voting Meeting – Monday, April 17, 2023 at 6:30 pm in the high school cafeteria

Adjournment: Moved by Mrs. Kelley and seconded by Mr. Campbell that the meeting be adjourned.

Motion carried unanimously. 7:17 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary